

COMPANY **PROFILE**

LENKOSI

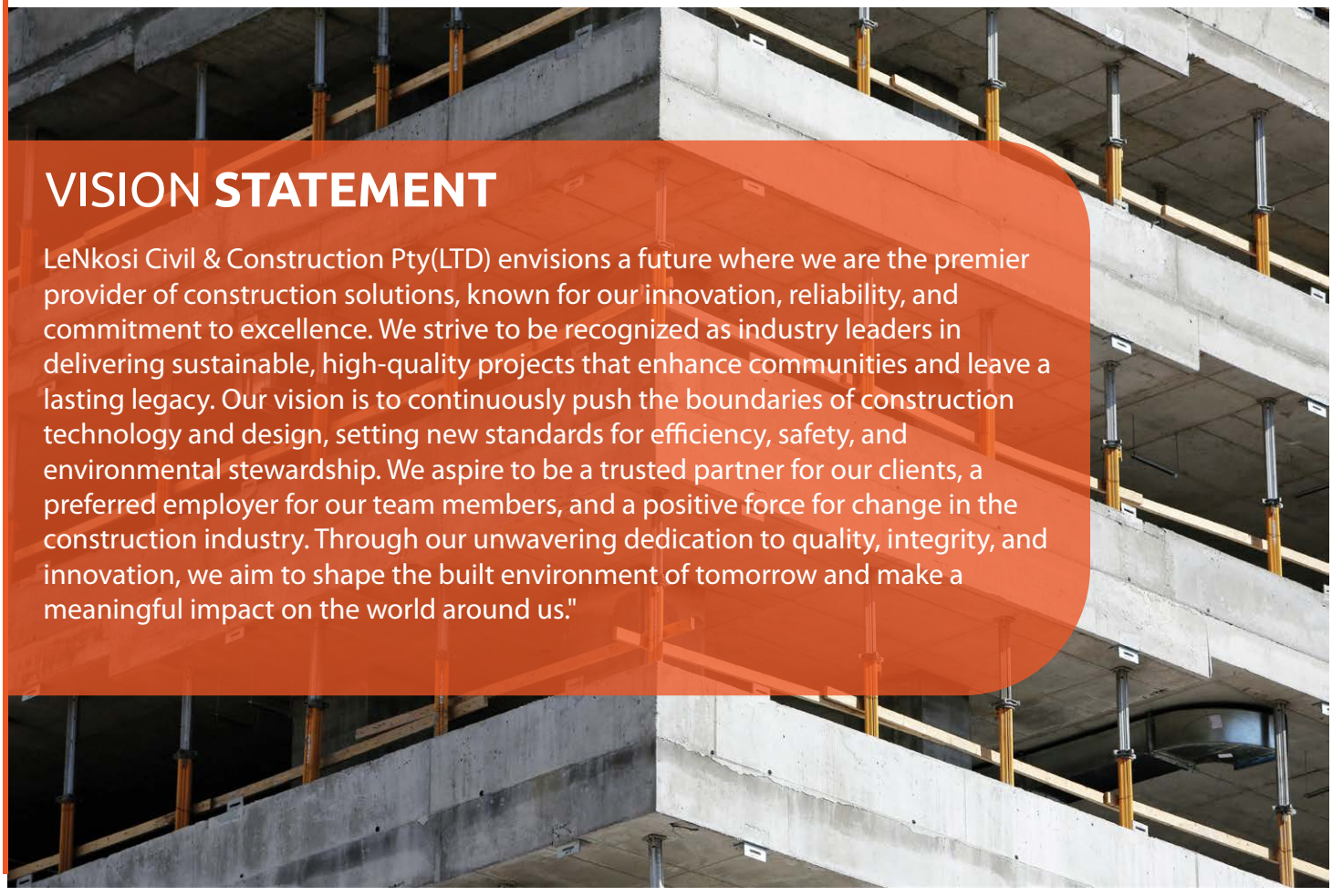
LENKOSI CIVIL & CONSTRUCTION
Pty (LTD)

COMPANY **OVERVIEW**

LeNkosi Civil and Construction Pty (LTD) is a subsidiary of LeNkosi Holdings, which was established in 2019. Previously, LeNkosi Holdings provided a diverse range of services, including fuel supply, energy, food supply, transportation, and construction. As of 2022, LeNkosi Civil and Construction operates as an independent entity, focusing primarily on construction. This document will delve into the company's construction activities, vision, and overall operations from 2019 to current."

MISSION **STATEMENT**

LeNkosi Civil & Construction Pty(LTD) is committed to delivering exceptional construction services with integrity, professionalism, and a focus on quality craftsmanship. Our mission is to exceed client expectations by providing innovative solutions, fostering a collaborative partnership approach, and ensuring the highest standards of safety and sustainability in every project we undertake. We strive to build long-lasting relationships with our clients, employees, and community stakeholders, while upholding our core values of transparency, reliability, and excellence. Through our dedication to excellence and continuous improvement, we aim to be a trusted leader in the construction industry, delivering projects that inspire and endure for generations to come."



VISION **STATEMENT**

LeNkosi Civil & Construction Pty(LTD) envisions a future where we are the premier provider of construction solutions, known for our innovation, reliability, and commitment to excellence. We strive to be recognized as industry leaders in delivering sustainable, high-quality projects that enhance communities and leave a lasting legacy. Our vision is to continuously push the boundaries of construction technology and design, setting new standards for efficiency, safety, and environmental stewardship. We aspire to be a trusted partner for our clients, a preferred employer for our team members, and a positive force for change in the construction industry. Through our unwavering dedication to quality, integrity, and innovation, we aim to shape the built environment of tomorrow and make a meaningful impact on the world around us."

LeNkosi Civil & Construction Pty(LTD) , a South African company, was founded in 2019 by Imran Mia and Mohammed Abied Thokan. Let's delve into their journey:

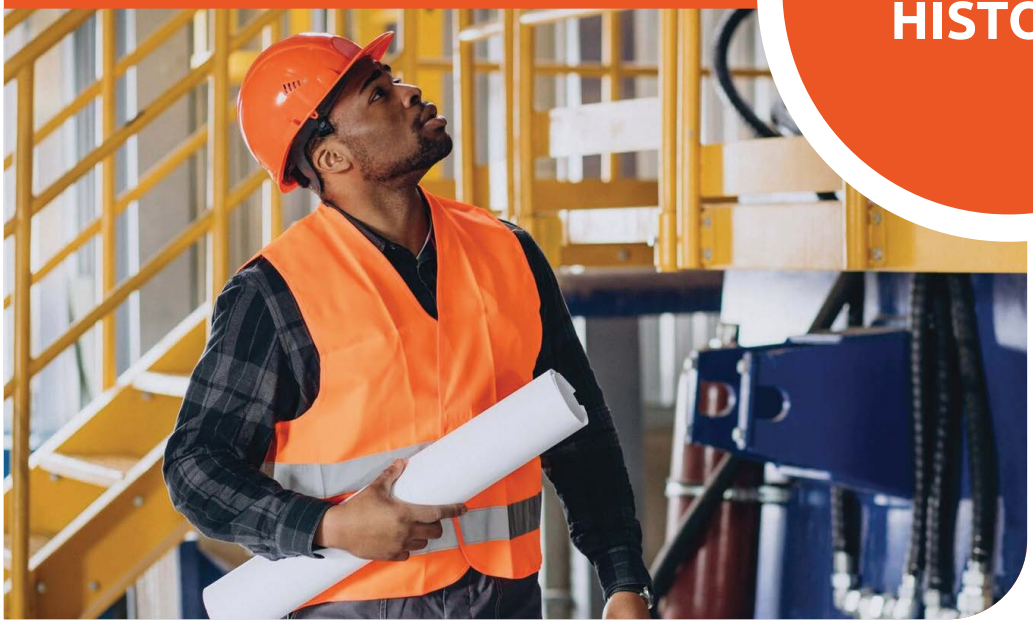
1. Founders:
   Imran Mia: With extensive experience in property management and development, Imran wanted to transition from managing construction companies to actively participating in building projects.
   Mohammed Abied Thokan: Mohammed observed a lack of professionalism and quality work in many companies he dealt with. His background in business development and real estate motivated him to address these issues.

2. Formation and Vision:
   Imran and Mohammed joined forces to establish LeNkosi Holdings. Their vision was to create a company that not only managed construction projects but also focused on high-quality building work.

3. Early Success:
   Despite being successful business people already, they secured financing for their new venture.
   Within 6 months of formation, LeNkosi Holdings assembled a dedicated team of professionals with vast experience in the built environment.

4. Projects:
   During their first year, LeNkosi Holdings undertook various private projects, including general building, civil work, and mechanical projects. LeNkosi Holdings' commitment to professionalism and quality work has been central to their success

COMPANY **HISTORY**





LeNkosi Civil & Construction Pty (LTD):
Nothing But The Best:
Striving for excellence in all endeavours.
Do What We Say:
Upholding promises and commitments.
Sense of Urgency:
Acting promptly and decisively.
Honesty and Integrity:
Maintaining transparency and ethical behaviour.
Strive to be Trusted, Respected, and Admired Leaders:
Building trust and respect within the team1.
Create the Future:
Innovate and shape the industry.
Own the Outcome:
Take responsibility for results.
Raise the Bar:
Continuously improve and challenge the status quo.
Be Genuine:
Authenticity in interactions.
Agility:
Adaptability and flexibility.
Empathy:
Understanding and compassion.
Collaboration:
Working together effectively.
Imagination:
Encouraging creativity and fresh ideas1.

CORE VALUES

Trust: Acting as advisors and building trust.
Client Success: Prioritizing client well-being.
Innovation: Fostering creativity and forward-thinking.
Diversity and Inclusion: Embracing different perspectives.
Corporate Social Responsibility: Contributing positively to society1.

QUALIT AND SAFETY **POLICY**

LeNkosi Civil & Construction Pty (LTD) Quality Commitment

LeNkosi Construction is committed to delivering high-quality construction services and products. Our goal is to meet project standards and specifications for materials, workmanship, tolerances, schedules, and public service while maintaining profitability and competitiveness. We instil the principle of "Building to Last" at all levels of staff.

Our QMS is organized to support and satisfy ISO 9001:2008 requirements. Key components include:

1. **Procedure Manuals and Plans:** We prepare detailed procedure manuals, quality management plans, process flowcharts, work methods, operational policies, and forms.
2. **Work Processes:** We plan work processes, control product and service activities, and establish annual corporate, division, and individual goals.
3. **Corporate Organization:** We maintain a clear organizational structure, communicate it internally and externally, and define responsibilities for key positions.

SAFETY**COMMITMENT**

SAFETY IS OUR TOP PRIORITY. WE TAKE CONTINUOUS ACTION TO ENSURE A SAFE WORK ENVIRONMENT FOR EMPLOYEES, SUBCONTRACTORS, AND THE PUBLIC.

1. **INDUCTION TALKS:** ALL EMPLOYEES, ESPECIALLY NEW HIRES AND TEMPORARY STAFF, RECEIVE SAFETY INDUCTION TALKS TO FAMILIARIZE THEM WITH OUR SAFETY POLICIES1.

2. **RISK ASSESSMENTS:** WE CONDUCT REGULAR RISK ASSESSMENTS AND IMPLEMENT PREVENTIVE MEASURES.

3. **TRAINING AND AWARENESS:** OUR STAFF UNDERGO SAFETY TRAINING, AND WE PROMOTE SAFETY AWARENESS THROUGHOUT THE ORGANIZATION.

ENVIRONMENTAL STEWARDSHIP

WE RECOGNIZE OUR RESPONSIBILITY TO PRESERVE THE ENVIRONMENT FOR FUTURE GENERATIONS. LENKOSI CONSTRUCTION ACTIVELY PROMOTES ENVIRONMENTAL STEWARDSHIP.

INTEGRITY AND ACCOUNTABILITY

WE ADHERE TO HONEST AND TRANSPARENT BUSINESS PRINCIPLES, TAKING OWNERSHIP OF OUR ACTIONS AND CELEBRATING ACHIEVEMENTS.

OUR **SERVICES**

1. ROAD CONSTRUCTION:

ACCESS ROADWORKS: WE SPECIALIZE IN CONSTRUCTING ACCESS ROADS, ENSURING SMOOTH CONNECTIVITY AND SAFE TRANSPORTATION.ROAD REHABILITATION: OUR EXPERTISE EXTENDS TO REHABILITATING EXISTINGROADS, ENHANCING THEIR DURABILITY AND SAFETY.

2. CIVIL WORKS:

PIPE LAYING: LENKOSI CONSTRUCTION HANDLES PIPE LAYING PROJECTS,INCLUDING WATER SUPPLY, DRAINAGE, AND UTILITY PIPELINES.WATER RESERVOIR CONSTRUCTION: WE BUILD ROBUST WATER RESERVOIRS,ENSURING RELIABLE WATER STORAGE AND DISTRIBUTION.

3. STRUCTURAL BUILDINGS

CUSTOMIZED STRUCTURES: FROM RESIDENTIAL HOMES TO COMMERCIALCOMPLEXES, WE DESIGN AND CONSTRUCT VARIOUS STRUCTURAL BUILDINGS.QUALITY CRAFTSMANSHIP: OUR TEAM ENSURES PRECISION, DURABILITY, ANDCOMPLIANCE WITH BUILDING CODES.

4. MECHANICAL WORKS:

AIR CONDITIONING SYSTEMS: LENKOSI INSTALLS AND MAINTAINS AIR CONDITIONING SYSTEMS FOR OPTIMAL INDOOR COMFORT.

VENTILATION SYSTEMS: WE DESIGN AND IMPLEMENT EFFICIENT VENTILATION SOLUTIONS FOR BUILDINGS.

MECHANICAL MOTORS: OUR EXPERTISE EXTENDS TO MECHANICAL MOTOR INSTALLATIONS AND MAINTENANCE.

HYDRAULICS AND WATER PUMPS: WE HANDLE HYDRAULIC SYSTEMS AND WATER PUMP INSTALLATIONS.

OUR **APPROACH**

• QUALITY:
WE ADHERE TO INDUSTRY STANDARDS, USING HIGH-QUALITY MATERIALS AND SKILLED CRAFTSMANSHIP.

• SAFETY:
SAFETY IS PARAMOUNT. OUR PROTOCOLS MINIMIZE RISKS AND PROTECT OUR TEAM AND CLIENTS.

• ENVIRONMENTAL RESPONSIBILITY:
WE CONSIDER ENVIRONMENTAL IMPACT AND SUSTAINABILITY IN ALL OUR PROJECTS.



PORTFOLIO PAST PROJECTS:
MECHANICAL WORKS

Employer **Contact Person** **Telephone Number**	**Nature of Work**	**Value of Work**	**Duration**
Elshadayi Headquarters Roy Chauke +27 73 304 5617	• Ventilation • Airconditioning • Heating System • General Building	R 3 423 876 ,02	02 /03/2019- 12/12/2019
Roman Catholic Church Benoni Katlego Mpansi +27 84 202 9375	• Ventilation • Airconditioning • General Building • Civil Works	R 33 129 054 ,11	02/05/2019— 8/08/2020
Eagle Wings Engineering Stanely Vangiwa +27 62 902 4898	• Standby Generator Supply& installation • HVAC Installation	R 3 489 106 ,88	07/09/2020- 05/30/2020
Gochi Trading Under Eskom Phylis Mavula +27 11 504 1123	• HVAC Provision • HVAC Replacement	R 7 278 102 ,19	02/02/2020- 02/07/2020
Flavius Mareka TVET College H Du Plesis -016 967 0877	• HVAC Servicing • HVAC Installation • HVAC Replacement	R 11 387 119 ,76	06/05/2020- 01/03/2021

GENERAL BUILDING EXPERIENCE

Employer Contact Person Telephone Number	Nature of Work	Value of Work	Duration
THE PLEIN OFFICE PARK Siyabonga Matyila 074 287 1839 inertiaint@gmail.com	Refurbishment & construction of Bekon Office Building	R 45 332 121,90	20-05-2019- 13/06/2020
Comu Property Tshira Mulaudzi 082 019 0101 forestchira@gmail.com	Construction of townhouses in mokopane	R 53 ,231 960,45	01/03/2021- 02/03/2023
DDP Quantity Surveyors Mpho Papo 079 154 3826 011 484 9766 mpho@ddpqs.co.za	Construction of Vumile Warehouse and Offices	R 16 321 283 ,72	02/03/2023- 04/03/2024
Kudec Engineering Francis Dube 063 570 0959	Construction of Aeroville - Multipurpose centre	R 48 218 665,89	06/07/2022- 05/05/2024
Flavius Mareka TVET College H Du Plesis -016 967 0877	Construction of Additional blocks at Flavius Mareka TVET College	R11 387 119 ,76	06/05/2020- 01/03/2021
Flavius Mareka TVET College H Du Plesis -016 967 0877	Construction of Additional blocks at Flavius Mareka TVET College	R 37 481 234,07	03/06/2022- 07/07/2023
Blue Echo Properties Contact : A Ismail +27 (83) 442-0372	Construction Of a house in Houghton	R25 000 000	01/02/2021- 05/30/2022
Client : IJAFATAI Holdings Contact: Arief Thokan +27 (83) 778-6315	Construction Of a Farmhouse in Vereeniging	R 9 000 000	13/09/2021- 01/01/2023

CIVIL WORK EXPERIENCE

Employer Contact Person Telephone Number	Nature of Work	Value of Work	Duration
Seoposengwe Architects and Project Management Nkosinathi Zungu 082 2244 829	Construction of a 7.4 km Road in Randfontein	R 35 ,272 119.00	23/05/2023
LDM Consulting Yolanda Granger 060 554 8176	Upgrade – Various Roads, Storm water and Services	R 28 773 199 ,01	13/07/2022
D& 1 Associates Daniel Murambadoro 072 380 4880	Re gravelling of various Roads in Venda	R 15 243 117,00	02/02/2024
Comu Property Masha Muladzi 084 503 6715	Townhouse Development (Roads, Stormwater and Associated civil works	R 41 231 438,12	09/09 /2023
PBA Inga Jakavula Cons 073 019 1810	Upgrading /Construction of Upper Seru Road and Associated Civil Works	R 53 119 230 ,78	20/03/2020

LENKOSI



CONTACTS US

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